College of Arts & Media PLAN-ON-A-PAGE

UNIVERSITY VISION

MARSHALL

"TO INSPIRE LEARNING AND CREATIVITY THAT IGNITES THE MIND, NURTURES THE SPIRIT, AND FULFILLS THE PROMISE OF A BETTER FUTURE"

OUR MISSION

"To advance excellence, creativity, and integrity through arts and media"

OUR VALUES ACADEMIC & CREATIVE EXCELLENCE

DIVERSE & INCLUSIVE PERSPECTIVES

GLOBAL CITIZENSHIP

COLLABORATION & DIALOGUE

COMMUNITY ENGAGEMENT & ENRICHMENT

SUSTAINABILITY & INNOVATION

OUR PRIORITIES **STUDENTS**

Offer quality relevant, innovative, and inclusive curricula in the arts and in media that prepare our students for their futures **TEAM**

Empower and sustain faculty and staff in their continued development and scholarly/ creative endeavors **COMMUNITY OUTREACH**

Develop robust community relationships and provide quality arts and media programming for the university, region, state, and beyond **GROWTH & DEVELOPMENT**

Maintain a college of excellence through strategic growth in enrollment and funding

OUR INITIATIVES

OUR METRICS

STUDENT SUCCESS

- Increase graduation rate while maintaining standards
- Develop End2End retention strategies specifically for students in arts and media
- Devise innovative degree programs and curricula, including online courses and programs, microcredentials and certificates, and collaborative opportunities
- Expand practice-based, experiential learning opportunities for our students
- Increase funding for student support, including travel and supplies

STRATEGIC GROWTH

- Increase new student enrollment at the undergraduate and graduate levels while maintaining academic and artistic quality
- Increase the number of first-time, full-time freshmen in our programs
- Increase the number of outof-state, metro, transfer, nontraditional, distance, international, and under-represented students in our programs
- Develop a targeted recruitment plan specific to the needs of arts and media programs

EXEMPLARY FACULTY & STAFF

- Maintain and recruit exemplary faculty and staff
- Promote teamwork and interdisciplinary collegiality
- Provide opportunities for participation in professional development activities for faculty and staff
- Review criteria for faculty and staff evaluation in support of university's R2 status
- Increase financial support for research/creative activities

PUBLIC OUTREACH

- Promote the social and economic value of the arts and media to the public
- Amplify public awareness of the quality, diversity, and frequency of our programming
- Build public awareness of faculty, staff, and student achievements
- Evaluate existing school and community outreach efforts and develop and/or refine as warranted
- Implement microcredentials and certificate programs in arts and media to reach the community, region, and state

FINANCIAL RESPONSIBILITY

- Grow private donations to support scholarships, student travel, faculty/staff development, and faculty research/creative activities
- Increase resources for infrastructure maintenance and improvement
- Develop a maintenance, repair, and replacement plan for equipment
- Develop efficiencies in resource management