

College of Health Professions **PLAN-ON-A-PAGE**



“To inspire learning and creativity that ignites the mind, nurtures the spirit, and fulfills the promise of a better future”

UNIVERSITY VISION

COLLEGE MISSION

“Dedicated to the development of health care professionals by providing high quality education, scholarship and service to improve the health and well-being of a diverse society”

VALUES

Faculty and Student involvement to Society and the Profession | Engagement of Faculty in Research and Scholarship | Environment that is Sensitive to a Diverse Student Body | Maintain an Environment that Provides for Academic Freedom and Shared Governance | Sustainability

PRIORITIES

Students

Offer accessible, high impact scientific, and technical education supporting careers in a broad range of fields

Team

Empower faculty and staff to perform rewarding, impactful, and innovative work to grow our national recognition

Community

Foster connections and collaborations between campus, community, national, and international groups

Financial Stewardship

Sustain a resilient college by strategically increasing enrollment, retention, and external funding

GOALS

Support student Retention and Graduation

Strategic enrollment growth

Support faculty and staff

Excellence in Research and Scholarship

Financial stewardship

METRICS

- Increase retention by program by 5% in 2026 from 2024 baseline
- Increase graduate rate by 3% in 2026 from 2024 baseline
- Establish a collegewide program (August 2026) that engages students in relationship-building and networking that promotes belonging
- Identify at risk students early and implement targeted, sustained intervention to increase overall graduation rate by 5% from 2026 from 2024 baseline

- Increase enrollment by program by 5% by 2026 from 2022 baseline
- Develop recruitment 3-year plan to increase enrollment in targeted low-enrollment programs
- Increase international student enrollment by 5% by 2026 from the 2024 baseline

- Develop plan to increase faculty to 90% of midpoint, using CUPA and other salary surveys by 2027
- Develop workload policy for the college by 2026 that includes a provision for release time for research
- Increase staff salaries based on data from HR 2 period
- Identify 2-3 faculty each year to participate in MURC grant workshops

- Increase funded research by 10% per year using 2022 baseline
- Increase faculty presentations by 10% using 2022 baseline
- Increase publications in peer reviewed journals by 10% using 2022 baseline
- Increase and monitor the number of approved IRB projects by 10% using 2022 baseline

- Increase Chair/Program Director participation in financial training workshops by 30% by the end of [2026], with a focus on budgeting, basic accounting principles, Powerbi and financial reporting for each program.
- Ensure that 100% of program directors within the College of Health Professions receive quarterly financial reports and attend at least one financial planning and analysis session annually to improve understanding of each program’s financial position by 2026.
- Increase the number of active alumni chapters by 25% by 2026 from 2024 baseline