

School of Pharmacy PLAN-ON-A-PAGE



“To inspire learning and creativity that ignites the mind, nurtures the spirit, and fulfills the promise of a better future”

**UNIVERSITY
VISION**

SCHOOL MISSION

The mission of the Marshall University School of Pharmacy is to prepare its students to become pharmacy practitioners that excel as skilled and productive health care professionals in the provision of services, in the standards of care, and in the discovery of new knowledge that ensures optimal medication therapy outcomes.

VALUES

Academic Excellence | Graduates prepared for the workplace | Research and Scholarship | Financial Sustainability

OBJECTIVES

Best program value in the state

Best student experience

Best test scores

PRIORITIES

1. Stabilize tuition costs
2. Increase enrollment in PharmD, MS/MA, BS, and International recruitment
3. Enhance revenue: Investigate the development of additional revenue streams: new BS/MS programs' micro-credentials, CE, scholarships, State and Federal earmarks.

1. Develop specific plans to improve each experience of each segment: student, staff and faculty.
2. Improved communication- student of the month program, newsletter, monitors, Townhalls
3. Student support- lounge, printer, tutors
4. Student services- Job-fair, CV, Soft skills
5. New student rotations
6. New certificates

1. Increase rigor
2. Develop “NAPLEX culture”
3. MPJE / NAPLEX bootcamp
4. Exam days / Integrated tests
5. Study skills instruction

METRICS

1. School costs relative to in state and peer institutions
2. # of new scholarships, grants, contracts and earmarks
3. Number of Pubmed-indexed papers
4. Number of students
 - PharmD program
 - MS/MA program
 - BS program
4. Number of new programs developed

1. Student, staff and student survey responses
2. Expand opportunities for clinical experiences
3. # of new certificates / programs developed
4. # of new initiatives (HyFlex, micro-credentials, certificates, CE, wellness, other) designed to improve student / staff / faculty experience
5. Percentage of students (PharmD, MSPS / MAPS / BS graduates) employed, seeking residencies or entering doctoral level programs after graduation.

1. Passage rate- NAPLEX, MPJE

Department of Pharmaceutical Sciences **PLAN-ON-A-PAGE**

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**Department
Mission**

The mission of the Department of Pharmaceutical Sciences is to provide forward looking and innovative education in the foundational pharmaceutical and biomedical sciences, prepare students for careers as pharmacists or basic research scientists, and to conduct pharmaceutical and biomedical research that attracts extramural funding and is relevant to human health.

Department Vision

The Department of Pharmaceutical Sciences will become nationally recognized for excellence in pharmaceutical and biomedical research and education.

VALUES

Academic Excellence | Graduates prepared for the workplace | Research and Scholarship | Financial Sustainability

PRIORITIES

Ensure that graduates are prepared for the workplace

National recognition for research and education

Engagement in scientific community

Financial Stewardship

GOALS

Increase rigor of basic science courses.

Increase activities that bring national recognition to the department for excellence in research and education.

Growth of MS/ MA in Pharmaceutical Sciences programs

Increase enrollment in the new BSPS program

METRICS

Course directors will implement increased rigor via mechanism best suited for their course (examples include requiring passing the final exam to pass the course; requiring average exam score of 70% to pass course; scale test question point values according to Bloom’s taxonomy, implementation of “pre-release Powerpoint quizzes, etc.)

- Number of faculty in leadership positions in state / national scientific and educational organizations.
- Number of faculty on national grant review / study section panels.
- Number of faculty presenting research at national conferences.
- Number of faculty funded by national grants (NIH, AHA, etc.)
- Number of Pubmed-indexed publications.

- Number of students enrolled in MSPS / MAPS programs.
- Percentage of MSPS / MAPS graduates employed or entering doctoral level programs after graduation.
- Number of Pubmed-indexed papers co-authored by MSPS students.

Number of students enrolled in BSPS program.

Department of Pharmacy Practice **PLAN-ON-A-PAGE**

UNIVERSITY VISION



“To inspire learning and creativity that ignites the mind, nurtures the spirit, and fulfills the promise of a better future”

DEPARTMENT VISION

“To advance direct pharmacy patient care and the profession of pharmacy through innovation in education and research”

VALUES

Compassionate | Congenial | Collaborative | Community | Innovative | Character

PRIORITIES

Students

Prepare students to provide high level patient care to patients

Team

Empower faculty to become practice transformation leaders

Community

Foster connections and collaborations between groups, campus, community, national, and international

Financial Stewardship

Increase revenue through multiple revenue streams

GOALS

Student success

Faculty

Excellence in Scholarship

Financial stewardship

METRICS

- Increased incorporation of calculations and drug characteristic information
- Increase the use of Navigate for tracking student concerns and meetings to better increase communication

- Maintain minimal turn over of current faculty
- Hire two open positions with highly qualified candidates
- Increase development opportunities for current faculty

- Launch “Building the DPPAR Research Pipeline” program to help change mindsets and better prepare faculty to participate in scholarly endeavors
- Aim to have 5 peer-reviewed publications through the department by the end of the academic year
- Increase emphasis on building professional and scholarship collaborations through participation in various professional organizations

- At least 6 faculty participate in creating new continuing education programs for the Office of Experiential Education
- Explore creation of elective course offerings
- Start to develop innovative practice models through grant funding and work to turn these into sustainable revenue streams