MY ADVISOR'S NAME IS: CURRICULUM PLAN COLLEGE OF BUSINESS 2020-2021

MANAGEMENT

HR AND ORGANIZATIONAL BEHAVIOR

REQUIREMENTS

CORE CURRICULUM

The Core Curriculum is designed to foster critical thinking skills and introduce students to basic domains of thinking that transcend in the core curriculum is designed to foster critical thinking skills and introduce students to basic domains of thinking that transcend is a single content of the core curriculum in the core curriculum is designed to foster critical thinking skills and introduce students to basic domains of thinking that transcend is a single core curriculum in the core curriculum is designed to foster critical thinking skills and introduce students to basic domains of thinking that transcend is a single core curriculum in the core curriculum is designed to foster critical thinking skills and introduce students to basic domains of thinking that transcend is a single core curriculum in the core curriculum is designed to the core curriculum in the core curriculum is designed to the core curriculum in the core curriculum is designed to the core curriculum in the curdisciplines. The Core applies to all majors. Information on specific classes in the Core can be found at marshall.edu/gened.

CORE 1: CRITICAL THINKING					COF	RE 2:					
	CODE	COURSE NAME		HRS	GRADE		CODE	COURSE NAME		HRS	GRADE
	FYS 100	First-Year Sem Crit Thinking	•	3		***	ENG 101	Composition I	•	3	
**	PSY 201	Critical Thinking Course	• •	3			ENG 201	Advanced Composition	•	3	
	ACC 215	Critical Thinking Course	• •	3			CMM 207	Bus & Prof Communication	• •	3	
							STA 150	Fundamentals of Statistics	• •	3	
	Addition	al University Requirements					STA 150L	Fundamentals of Statistics Lab	• •	1	
	ENG 204	Writing Intensive		3				Natural/Physical Science	•	4	
	MGT 460	Writing Intensive		3				Humanities	•	3	
		MC or I: Intl Business Elective		3			PSY 201	General Psychology (CT)	• •	3	
	MGT 419	Capstone		3		(Car		Fine Arts	•	3	

COLLEGE

All business majors are required to take core business courses. They are as follows:

	CODE	COURSE NAME	HRS	GRADE		CODE	COURSE NAME		HRS	GRADE
	ENG 204	Writing for the Workplace	3			MIS 200	Bus Computer Applications	•	3	
**	ACC 215	Accounting Principles (CT)	3		**	MIS 290	Principles of MIS	•	3	
	ACC 216	Principles of Accounting	3			MGT 218	Business Quantitative Methods	•	3	
(ECN 250	Principles of Microeconomics	3		**	MGT 320	Principles of Management	•	3	
	ECN 253	Principles of Macroeconomics	3			MGT 460	Strategic Management	•	3	
	FIN 323	Principles of Finance	3			MKT 340	MKT Concepts and Applications	•	3	
	LE 207	Legal Environment of Business	3				CMM Studies Elective	•	3	
							International Business Elective	•	3	

MAJOR

Students who wish to major in Management - HR and Org. Behavior must take the following courses:

CODE	COURSE NAME		HRS	GRADE	CODE	COURSE NAME	HRS	GRADE
MGT 422	Organizational Behavior	•	3			Free Elective	3	
MGT 424	Human Resource Management	•	3			Free Elective	3	
MGT 420	Operations Management	•	3			Free Elective	3	
MGT 419	Business & Society	• •	3			Free Elective	3	
MGT 429	Leadership	•	3			Free Elective	3	
MGT 428	Negotiations	•	3			Free Elective	3	
MGT 425	Industrial Relations	•	3			Free Elective	3	
MGT 430	Diversity Issues in Business	•	3					

MAJOR INFORMATION

- completed in STA (150 or 150B) and ENG (101 or 101P) and the number of hours that can be double-counted toward multiple degree requirements.
- MGT 419 is the capstone course for all Management majors. It is normally taken in the senior year.
- The International Business Elective can be met by taking one of the following courses: ECN 408, 420, 421, 460, FIN 440, MGT 445, or MKT 371.
- The Communication Studies Elective can be met by taking one of the following courses: CMM 302, 308, 315, 319, or 322.
- The total number of free electives required depends on the number of hours Multicultural or International additional university requirement met with International Business Elective.

• Please check with advisor about course offerings. Not all classes will be offered every semester.

MY ADVISOR'S NAME IS: FOUR YEAR PLAN COLLEGE OF BUSINESS 2020-2021

MANAGEMENT HR AND ORGANIZATIONAL BEHAVIOR

The Division of Management and Health Care Administration offers a Bachelor of Business Administration (BBA) degree in Management. In order to be successful in today's business world, managers must learn how to manage financial, human, and time-based resources. At the individual level, topics include employee motivation and

		FALL SEMESTER						SPRING SEMESTER			
	CODE	COURSE NAME		HRS	GRADE		CODE	COURSE NAME		HRS	GRADE
	FYS 100	First Year Sem Crit Thinking	•	3			LE 207	Legal Environment of Business	•	3	
**	ENG 101	English Composition I	•	3			ECN 250	Principles of Microeconomics	•	3	
	STA 150	Fundamentals of Statistics	• •	3		7	CMM 207	Bus & Prof Communication	• •	3	
	STA 150L	Fundamentals of Statistics Lab	• •	1				Physical or Natural Science	•	4	
~	PSY 201	General Psychology (CT)	• •	3				Fine Arts	•	3	
	MIS 200	Bus Computer Applications	•	3							
	UNI 100	Freshman First Class		1							
TOTAL HOURS				17			TOTAL HO	URS		16	
Sum	mer Term (oរុ	otional):									
		FALL SEMESTER						SPRING SEMESTER			
	CODE	COURSE NAME		HRS	GRADE		CODE	COURSE NAME		HRS	GRADI
~	ACC 215	Accounting Principles (CT)	• •	3			ACC 216	Principles of Accounting	•	3	
	ECN 253	Principles of Macroeconomics	•	3			MGT 218	Business Quantitative Methods	•	3	
	ENG 201	Advanced Composition	•	3			ENG 204	Writing for the Workplace	• =	3	
		Free Elective		3				Free Elective		3	
		CMM Studies Elective	•	3				Humanities	•	3	
	TOTAL HOURS						TOTAL HO	URS		15	
	TOTAL HO	DURS		15							
Sum	TOTAL HO			15							
Sum				15				SPRING SEMESTER			
Sum		otional):			GRADE		CODE	SPRING SEMESTER COURSE NAME		HRS	GRADI
Sum	mer Term (op	FALL SEMESTER	-		GRADE		CODE MGT 422		•	HRS 3	GRADI
Sum	mer Term (or	FALL SEMESTER COURSE NAME		HRS	GRADE	•		COURSE NAME	*		GRAD

	FALL SEMESTER							SPRING SEMESTER					
		CODE	COURSE NAME		HRS	GRADE		CODE	COURSE NAME		HRS	GRADE	
		FIN 323	Principles of Finance	•	3		1	MGT 422	Organizational Behavior	•	3		
F-3		MGT 320	Principles of Management	•	3			MGT 424	Human Resource Management	•	3		
田田		MKT 340	MKT Concepts and Applications	•	3			MGT 429	Leadership	•	3		
THRE	**	MIS 290	Principles of MIS	•	3			MGT 428	Negotiations	•	3		
			Free Elective		3				Free Elective		3		
AR													
YΕ													
		TOTAL HO	OURS		15			TOTAL HO	OURS		15		
	Sumr	mer Term (op	otional):										

		FALL SEMESTE	R			SPRING SEMESTE	R		
	CODE	COURSE NAME	H	IRS GRADI	CODE	COURSE NAME		HRS	GRADE
	MGT 420	Operations Management	•	3	 MGT 419	Business & Society	• •	3	
	MGT 425	Industrial Relations	•	3	MGT 460	Strategic Management	• =	3	
JR	MGT 430	Diversity Issues in Business	•	3		International Business Elective	• •	3	
FOUR		Free Elective		3		Free Elective		3	
몼		Free Elective		3					
YEAR									
K									
	TOTAL HOURS			15	TOTAL HO	OURS		12	
	Summer Term (op	otional):							

INVOLVEMENT OPPORTUNITIES

- · Join a business student organization like the student chapter of the Society for Human Resource Management, the Society for Advancement of Management, Alpha Kappa Psi, or Delta Sigma Pi
- · Research professional organizations like the Society for Human Resource Management or the American Management Association
- Apply for internships
- Participate in BERS (Business Economics Research Symposium)
- · Practice job interviewing
- · Join LinkedIn
- · Get a Business Professionalism Certificate
- · Meet with a faculty mentor

RELATED MAJORS

- · Health Care Management
- · Management- Supply Chain Analytics
- · Sustainability Management and Technology
- · Communications
- Psychology
- Marketing
- Entrepreneurship

GRADUATION REQUIREMENTS

- · Have a minimum of 120 credit hours (some colleges or majors require more);
- · Have an overall and Marshall Grade Point Average of 2.00 or higher;
- Have an overall Grade Point Average of 2.00 or higher in the major area of study;
- · Have earned a grade of C or better in English 201 or 201 H:
- Have met all major(s) and college requirements;
- Have met the requirements of the Core Curriculum
- Have met the residence requirements of Marshall University, including 12 hours of 300/400 level coursework in the student's college (see section entitled "Residence Requirements" in the undergraduate catalogue):
- Be enrolled at Marshall at least one semester of the senior year;
- · Have transferred no more than 72 credit hours from an accredited West Virginia twoyear institution of higher education.

Colleges and specific programs may have unique requirements that are more stringent than those noted above. Students are responsible for staying informed about and ensuring that they meet the requirements for graduation.

MANAGEMENT - HR AND ORG. BEHAVIOR — 2020-2021

YEAR ONE



Have guestions? Need to talk? You already have a Friend-At-Marshall ready to help you succeed. Find your FAM Peer Mentor here: www.marshall.edu/fam



Take a career self-assessment to help determine what majors fit your talents and interests and consider job shadowing opportunities.



Join or create a club or organization on campus about a particular issue you care about. Marshall has more than 200 student organizations.



Stay on the Herd Path and come to class! Class attendance is more important to your success than your high school GPA, your class

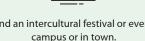




In order to graduate on time, you need to take an average of 15 credits per semester. Are you on track? Take 15 to Finish!



Take a pulse check. Know what you need to do every year to keep your grants, scholarships, or federal financial aid.



YEAR THREE



Develop relationships with professors who can serve as future references by attending their office hours.



Have you considered adding a minor? Think about personal areas of interest you'd like to explore or how you might enhance your major with a related skill



Want to continue your education and increase your opportunities? Talk to a faculty member about whether graduate school fits your career goals.



Consider joining a business-focused student organization to maximize your opportunities for networking and building leadership skills.





Are you on track to graduate? Meet with your advisor for your Junior Eval to make sure you know what requirements you have left.



Networking is key! Attend a Career Expo to seek employment opportunities and network with employers in your field.



Join professional associations in your field, like the Society for Human Resource Management.

YEAR FOUR



Don't enter your field with zero

experience! Secure an internship

related to your field of study.

Apply for graduation! It's finally here! Go online and complete your graduation application. Need help? See your advisor.



Consider the 3+2 program if you'd like to earn both your bachelor's and master's degrees in less time overall.



Check with your advisor to see if you qualify to graduate with honors.



Certificate by attending speaker events and skill workshops offered by the Lewis College of Business.



game! Prepare a final resume and practice your interview skills with a career coach in Career Education.





Earn your Business Professionalism



Be at the top of your professional

ASSOCIATED WITH THIS MAJOR Team Leadership

TRANSFERABLE SKILLS

- · Active Listening
- Critical Thinking
- Oral and Written Communication Skills
- · Judgement and Decision Making
- Complex Problem Solving
- Time Management
- Planning
- Monitoring
- Coordination
- · Stratgey Development
- · Operations and Supply Chain Management
- Management of Personnel Resources
- Systems Analysis

ASSOCIATED CAREERS

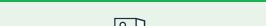
- Business Analyst
- · Distribution Manager
- · Human Resources Manager
- · Human Resources Administrator
- · Management Consultant
- Operations Manager
- · Supply Chain Manager
- · Project Manager
- · Retail Store Manager
- · Hospitality Manager
- · General Manager
- Executive
- · Inventory Control Manager
- · Industrial Relations Specialist
- · Regional/District Manager

This academic map is to be used as a guide in planning your coursework toward a degree. Due to the complexities of degree programs, it is unfortunate but inevitable that an error may occur in the creation of this document. The official source of degree requirements at Marshall University is DegreeWorks available in your myMU portal. Always consult regularly with your advisor.



Lewis College of Business Brad D. Smith Undergraduate School of Business One John Marshall Drive Huntington, WV 25755 1-304-696-2314 lcob@marshall.edu marshall.edu/cob







standing, or your ACT/SAT scores.







YEAR TWO



Are you completing enough credits to graduate on time? Dropping or failing a class can put you behind. Use summer terms to quickly get back on track.



National Student Exchange: Study away for one semester and gain a different perspective. Choose from institutions across the US, US territories, or Canada.



Volunteer for causes that you are passionate about such as animal rescue, 5ks to support medical research, or mentoring local youth.



Take a Community Based Learning (CBL) class that connects course content to the community. Stay engaged and make a difference.

Run for Student Government and represent your fellow students while making a longterm difference on Marshall's campus.



Did you do really well in a hard course? Become a Tutor or a Supplemental Instructor.



Meet with a career education specialist to conduct a "gap analysis." Figure out the skills you'll need for the career you want while you still have time to build them.





Attend Countdown to Commencement. This is a one stop



shop for all things graduation at Marshall! Keep an eye out for this event.