

# “The Wheels On The Bus Go Round And Round” Managing Student Behavior

Gary Brydie

2024 WV Service Personnel of the Year



# A Salute To Service Personnel Workers

- School Bus Drivers
- Food Service Workers
- Custodians
- Classroom and School Bus Aides
- Secretaries

I personally see service personnel workers as the spokes in a bicycle wheel:

*Spokes: are the connecting steel rods between the bicycle hub and the rim. Their main purpose is to transfer the loads between the hub and the rim, which are caused by the weight of the rider and the bike.*

When people think about a bicycle wheel, seldom do they pay attention to the spokes, but they are vitally important to the smooth operation of the wheel and bike. I see service personnel workers as the spokes in the wheel (operations) of our schools, that keeps the wheel moving, by helping to balance the loads between the students, parents, teachers, and the administration.

# My Previous Career

I retired from a Federal Correctional Facility in Ashland, Ky, after a twenty seven year career. As a Federal Corrections Worker, I learned the following work ethics and principals:

- Being responsive to needs, conflicts, and situations (do something)
- Being fair
- Being consistent
- Being honest

Students really need that structure, discipline, and security

# Managing Student Behavior on the School Bus

Management begins at the bus stop:

- Straight lines
- No horseplaying
- Remain on sidewalk until bus comes to a complete stop, before loading in an orderly fashion
- Directing bus crossers for their safety
- Parents are helpful in managing behavior at the bus stop

# Managing Student Behavior on the School Bus

Seating assignments are critically important:

- A seating chart is extremely helpful when trying to remember the names of the students
- Posting their names above the seats is also helpful in remembering names
- Due to personality conflicts, there are occasions when students will have to be separated, by request of the student, parent, principal, or at the discretion of the bus driver
- Siblings seated together can have both positive and negative results
- Complete a student enrollment card, with student's name, address, and phone number in case of emergency

# Managing Student Behavior on the School Bus

Mandatory school bus safety rules, requirements, guidelines, and expectations must be established early:

- Remain seated in assigned seats
- No moving around while the bus is in motion
- No horseplaying
- No fighting, hitting, kicking
- No harassing, bullying, or intimidating behavior
- No eating, drinking, or chewing gum
- Cell phones should be for personal use only
- Exit the bus, once stopped, from front to back
- Exit the bus only at your correct bus stop
- No yelling or screaming

# Managing Student Behavior on the School Bus

Dealing with the violation and breaking of school bus safety rules:

- The breaking of school bus safety rules must be addressed
- Verbal reprimand or counseling should be the first line of discipline
- If parents are approachable and present, speak with the parent or fill out a parent notification form to be completed and signed by the parent and the student, and returned to the driver
- Complete a bus conduct report on the nonconforming student
- You must document the interventions to show a paper trail, if it's not on paper, then it doesn't exist

Any Questions?

Thank you  
for your  
attention!

Have a great  
day!

