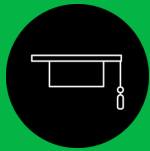# Are Your Students

CAREER READY?

Employers are looking to hire college students and recent graduates who know how to use their talents, strengths, and interests.

Career and Self-Development
Proactively develop oneself and one's career through continual personal and professional learning, awareness of one's strengths and weaknesses, navigation of career opportunities, and networking to build relationships within and without one's organization.

Professionalism
Knowing work environments differ greatly, understand and demonstrate effective work habits, and act in the interest of the larger community and workplace.

Communication
Clearly and effectively exchange information, ideas, facts, and perspectives with persons inside and outside of an organization.

Teamwork
Build and maintain collaborative relationships to work effectively toward common goals, while appreciating diverse viewpoints and shared responsibilities.

Critical Thinking
Identify and respond to needs based upon an understanding of situational context and logical analysis of relevant information.

Leadership
Recognize and capitalize on personal and team strengths to achieve organizational goals.

Technology
Understand and leverage technologies ethically to enhance efficiencies, complete tasks, and accomplish goals.

Equity and Inclusion
Demonstrate the awareness, attitude, knowledge, and skills required to equitably engage and include people from different local and global cultures. Engage in anti-racist practices that actively challenge the systems, structures, and policies of racism.

The Office of Career Education is offering an asynchronous (online) career development program focused on the National Association of Colleges and Employers (NACE) 8 Core Career Competencies seen above through Blackboard Ultra. This initiative comprises 8 short modules, each with a practical activity to help students apply each career competency.

To learn more about how you can enhance your students' career readiness with our comprehensive career education program, contact Otesha McGhee at *otesha.mcghee@marshall.edu*. Your students' future success starts here!

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