

**Marshall University Faculty Senate  
Executive Committee Agenda  
Monday, October 14, 2024, 12:00 Noon  
MSC 2W16b/Microsoft Teams**

1. Approval of Proposed Agenda
2. Approval of Minutes of September 16, 2024
3. Announcements - Chair
4. Recommendations/Resolutions
  - a. **SR 24-25-04 BAPC** Recommends **Temporary Modifications of MU Suspension Policy for Academic Deficiencies**
  - b. **SR 24-25-05 BAPC** Recommends **Modifications to the Proposed Academic Calendar for Summer 2025 and Beyond**
5. Set Agenda for the Faculty Senate Meeting, October 24, 2024
  - a. Approval of Proposed Agenda
  - b. Approval of Minutes
  - c. Announcements – Chair
  - d. Recommendations/Resolutions
  - e. Regular Reports
    - i. Provost – Avinandan Mukherjee (15 minutes)
    - ii. Board of Governors – Robin Riner (5 minutes)
    - iii. Advisory Council of Faculty – Amine Oudghiri-Otmani (5 minutes)
    - iv. Graduate Council – Richard Egleton (5 minutes)
    - v. Student Government Association – Brea Belville (5 minutes)
  - f. Standing Committee Liaison Reports
    - i. Academic Planning Committee – Daniel O’Malley (4 minutes)
    - ii. Athletic Committee – Tom Hisiro (4 minutes)
    - iii. Budget and Academic Policy Committee – Jana Tigchelaar (4 minutes)
    - iv. Library Committee – Margie Phillips (4 minutes)
    - v. Faculty Development Committee – Liaison/Chair (4 minutes)
    - vi. Physical Facilities and Planning Committee – Jamey Halleck (4 minutes)
  - g. Other Requests to Speak

Faculty Senate Executive Committee  
MEETING MINUTES  
Monday, September 16, 2024, 12:00 Noon  
MSC 2W16b/Microsoft Teams

MEMBERS PRESENT: Heather Stark (v), Ross Salary, Uyi Lawani, Mike Huesmann, Zach Garrett, Shawn Schulenberg, Rick Gage, Mindy Varney, Kelli Johnson (v), Amine Oughiri-Otmani

MEMBERS ABSENT: Nathaniel Ramsey, Jessica Buerk, Richard Egleton

EX-OFFICIO, NON-VOTING MEMBERS PRESENT: Robin Riner, Allison Carey, Brea Belville (v), Zeli Rivas (Parliamentarian) (v)

EX-OFFICIO, NON-VOTING MEMBERS ABSENT: None

SENATE STAFF: Hailey Bibbee

GUESTS: Carl Mummert, Andrew Morelock, Kateryna Schray, Eric Blough (v), Karen McComas (v), Sonja Cantrell-Johnson (v), Anna Mummert (v), Teresa Eagle (v), Rachel Witt (v), Hillary Adams (v), Allen Williams (v)

The meeting was convened at 12:00 noon by Chair Shawn Schulenberg. Chair Schulenberg reviewed meeting procedures and expectations.

1. Approval of Proposed Agenda - approved as written
2. Approval of Minutes of August 26, 2024 – approved as written
3. Recommendations/Resolutions
  - . **SR 24-25-03 EC Recommends Adopting the Marshall University Shared Governance Charter** – approved as written
4. Announcements - Chair
  1. The President has signed the following documents:
    - . April 8 Executive Committee Meeting Minutes
    - . April 18 and 25 Faculty Senate Meeting Minutes
    - . Recommendations/Resolutions SR 24-25 (01-02)
  2. Liaisons: I am still searching for a Faculty Senate member to serve as a liaison to the Faculty Development Committee, Faculty Personnel Committee, and Faculty Technology Committee. If you have any recommendations, please reach out.
  3. Courseleaf CIM: The 2024-25 academic catalogs have been published and Courseleaf CIM is now again open to accept proposals.
  4. Signage/Award Plaques: We have had Paris signs make a new sign for the Faculty Senate office door, making us easier to identify. We are also in the process of moving our faculty award plaques from Drinko Library 4th floor to outside the Senate office in Old Main 310.
  5. Generative AI: The first short course, "Introduction to Generative AI," which has been open and free for all Marshall students, faculty, and staff on the Marshall Skills Exchange ([www.marshall.edu/microcredentials](http://www.marshall.edu/microcredentials)) is now free to the general public.
  6. Upcoming Meetings/Events
    - . The items we consider today will be reviewed at our Faculty Senate meeting on September 26.
    - . Our next Executive Committee meeting as a Senate is scheduled for October 14, for items to be taken up at the October 24 Faculty Senate meeting. All recommendations and resolutions for those meetings are due at [senate@marshall.edu](mailto:senate@marshall.edu) by October 4.

Faculty Senate Executive Committee  
MEETING MINUTES  
Monday, September 16, 2024, 12:00 Noon  
MSC 2W16b/Microsoft Teams

- . The Fall General Faculty Meeting is scheduled for Thursday, October 3 at 4:00 PM in Joan C. Edwards Playhouse.
- 5. Set Agenda for the Faculty Senate Meeting, September 26, 2024 - approved
  - a. Approval of Proposed Agenda
  - b. Approval of Minutes
  - c. Announcements – Chair
  - d. Recommendations/Resolutions
  - e. Regular Reports
    - i. University President – Brad Smith (15 minutes)
    - ii. Provost – Avinandan Mukherjee (15 minutes)
    - iii. Board of Governors – Robin Riner (5 minutes)
    - iv. iv. Advisory Council of Faculty – Amine Oudghiri-Otmani (5 minutes)
    - v. Graduate Council – Richard Egleton (5 minutes)
    - vi. Student Government Association – Brea Belville (5 minutes)
  - f. Standing Committee Liaison Reports
    - i. Legislative Affairs Committee – Marybeth Beller (4 minutes)
    - ii. University Curriculum Committee – Tim Melvin (4 minutes)
    - iii. Faculty Personnel Committee – Liaison/Chair (4 minutes)
    - iv. Research Committee – Philippe Georgel (4 minutes)
    - v. Student Conduct & Welfare Committee – Tony Viola (4 minutes)
  - g. Other Requests to Speak

The meeting was adjourned at 12:09 p.m.

Respectfully Submitted:

*Kelli Johnson*

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Kelli Johnson, Recording Secretary  
Faculty Senate

**MINUTES APPROVED BY EXECUTIVE COMMITTEE:**

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Shawn Schulenberg, Chair  
Faculty Senate

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Date Signed

**MINUTES READ:**

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Brad Smith, President  
Marshall University

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Date Signed

# BUDGET AND ACADEMIC POLICY COMMITTEE RECOMMENDATION

## SR 24-25-04 BAPC

The Budget and Academic Policy Committee, following consultation with the Center for Student Success, recommends a temporary modification to Marshall's Suspension Policy for Academic Deficiencies to include an exemption for first-time full-time freshmen matriculating from the Fall of 2024. This modification would expire after two years and will not apply to students matriculating in the Fall of 2026 and beyond.

The exemption would read as follows:

1.A. Students who are completing their first semester at Marshall are exempt from the suspension policy.

1.A.1. A First-Time Full-Time Freshman who has 20 or more deficiency points obtained in their first semester will be placed on academic probation and will be enrolled in an academic support program.

1.A.2. A First-Time Full-Time Freshman who has 20 or more deficiency points in their second semester will be automatically enrolled in Alternative Suspension, except that, because for freshmen this is automatic and not an alternative option, this program for returning freshmen will be called Academic Recovery, or something similar.

## RATIONALE:

Marshall suspended almost 10% of the First-Time Full-Time Freshmen who started in the fall of 2023, almost half of those suspensions occurring after only the first semester, significantly impacting our Fall 2023-Fall 2024 retention rate. While our Alternative Suspension program can help some of these students, students who are Conditionally Admitted are not eligible for this intervention.

This change in Marshall's Suspension Policy aligns with our 97% admission rate and our goal of making higher education accessible to any student who wants to pursue a college degree. In addition, we know that the effects of the COVID-19 pandemic will continue to impact students for at least the next five years, most evident in courses that require knowledge and/or skills in mathematics and also with regard to student habits, mindsets and understanding of academic expectations.

It is unreasonable to suspend freshmen after only one semester when we already know before they start that they will encounter steep learning curves and major challenges adjusting to college. To make retention and student success possible, our suspension policy for freshmen has to better align with our admission rate. Under our current Suspension Policy, Marshall suspended 9.55% of the freshmen who started college in the Fall of 2023.

Including the proposed exemptions would give **students**, who we know are coming to Marshall un(der)prepared, a fairer chance to adjust to college and find the support and resources they need.

# BUDGET AND ACADEMIC POLICY COMMITTEE RECOMMENDATION

## SR 24-25-04 BAPC

Including the proposed exemptions would give **offices** dedicated to Student Success a greater chance to identify un(der)prepared students and connect with them in time to make a difference for their retention, persistence and ultimate success.

This two-year moratorium on suspensions for first-time full-time freshmen will enable the offices dedicated to student success to put in place programs to fully support these students, and, in collaboration with the Budget and Academic Policy Committee, to identify permanent suspension policies appropriate for Marshall University's changing student demographic.

For reference, the current Suspension Policy is as follows:

### Suspension for Academic Deficiencies

Academic Suspension is defined as a period in which a student cannot enroll in courses at Marshall University. A student who has pre-registered and is subsequently suspended will have his/her registration automatically canceled.

1. Students who earn less than a 2.0 semester GPA while on Academic Probation or who accumulate or exceed the Quality Point Deficit for their GPA Hours (see Table One) will be suspended for one regular semester (the summer terms do not count as a term of suspension).

*Table One – Suspension QPD*

GPA Hours	0-29	30-59	60-89	90 or more
Quality Point Deficit	20	15	12	9

2. When a student returns to Marshall after any suspension, the student will be placed on probation and must follow all of the requirements of his/her Academic Engagement Plan. Failure to meet all of the requirements of the Academic Engagement Plan or exceeding the Quality Point Deficits listed in Table 1 will result in suspension. **A second suspension will be for a period of one calendar year. Third and subsequent suspensions will be for a period of two calendar years each.**
3. Petition for Reinstatement after a Second or Subsequent Suspension  
Reinstatement after a second or subsequent suspension is only by written petition to the Dean of a student's college, school, or program. The petition must be in writing and provide evidence that the student can meet the requirements of his or her Academic Engagement Plan (AEP). The written petition for readmission must be submitted at least 30 days prior to the beginning of the semester for which readmission is sought.

**BUDGET AND ACADEMIC POLICY COMMITTEE  
RECOMMENDATION**

**SR 24-25-04 BAPC**

**FACULTY SENATE CHAIR:**

APPROVED BY THE  
FACULTY SENATE: \_\_\_\_\_ DATE: \_\_\_\_\_

DISAPPROVED BY THE  
FACULTY SENATE: \_\_\_\_\_ DATE: \_\_\_\_\_

**UNIVERSITY PRESIDENT:**

APPROVED: \_\_\_\_\_ DATE: \_\_\_\_\_

DISAPPROVED: \_\_\_\_\_ DATE: \_\_\_\_\_

**COMMENTS:** \_\_\_\_\_

\_\_\_\_\_

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# **BUDGET AND ACADEMIC POLICY COMMITTEE RECOMMENDATION**

## **SR 24-25-05 BAPC**

The Budget and Academic Policy Committee recommends modifications to the proposed academic calendar for summer terms in 2025 and beyond, as detailed in either “Option 1” or “Option 2” of the attached document.

### **RATIONALE:**

Beginning in Summer 2023, to comply with federal regulations for financial aid, Marshall University transitioned to a single summer term consisting of multiple sessions. In summer 2024, in an attempt to retain longer individual sessions, Intercession, Session B, and Session C all started on the first day of Summer term, one week after grade submission deadline for the preceding Spring term. This format persists in the proposed calendars for summer terms in 2025 and beyond.

This arrangement resulted in some unintended consequences in summer 2024, which this proposal seeks to address. Specifically:

- Having three out of four summer terms start on the same date is problematic because the start date is only one week after grades are due for the spring term. This does not allow enough “turn-around” time for students to be notified of their academic standing (suspension, probation) or their financial aid satisfactory academic progress (SAP) and scholarship renewal eligibility.
  - Students on probation or suspension need time to find classes to repeat to boost their GPA. Summer is often a “make-up” time for students.
  - Students with financial aid SAP issues may need additional or repeat coursework.
  - Students short of meeting their scholarship renewal eligibility often need to take 1-2 classes in the summer to meet their required hours or GPA.
- As a consequence, many students had only Summer D options, greatly limiting the course options available to them:
  - Because of these limited options, several students were advised to make up their required scholarship hours by enrolling in summer courses at other schools.
  - Students were limited in taking sequential courses. There were more options when we had four different start dates.
  - International students and international athletes arriving in the summer after the start date of Summer A, B, and C had severely limited options available in Summer D alone.

The calendars for summer terms in 2023, 2024, and the currently proposed calendars for summer 2025 and beyond are shown in the attached document.

We propose two options to remedy these unintended consequences and recommend adopting one of these options to the academic calendar for Summer 2025 and beyond.

**BUDGET AND ACADEMIC POLICY COMMITTEE  
RECOMMENDATION**

**SR 24-25-05 BAPC**

**FACULTY SENATE CHAIR:**

APPROVED BY THE  
FACULTY SENATE: \_\_\_\_\_ DATE: \_\_\_\_\_

DISAPPROVED BY THE  
FACULTY SENATE: \_\_\_\_\_ DATE: \_\_\_\_\_

**UNIVERSITY PRESIDENT:**

APPROVED: \_\_\_\_\_ DATE: \_\_\_\_\_

DISAPPROVED: \_\_\_\_\_ DATE: \_\_\_\_\_

**COMMENTS:** \_\_\_\_\_

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**Proposed Amendments to Approved Academic Calendar for Summer 2025, 2026, and 2027.**

**For Reference:**

**CURRENTLY APPROVED Summer 2025, 2026, and 2027 (14 weeks between spring and fall):**

	WK1	WK2	WK3	WK4	WK5	WK6	WK7	WK8	WK9	WK10	WK11	WK12	WK13	WK14	
SUMA	Grades	Intersession (4 Weeks)													WOW
SUMB	Grades	Summer Session B (12 weeks)												WOW	
SUMC	Grades	Summer Session C (6 weeks)													WOW
SUMD	Grades							Summer D (6 weeks)						WOW	

**Summer 2024 Looked Like This (16 weeks between spring and fall):**

	WK1	WK2	WK3	WK4	WK5	WK6	WK7	WK8	WK9	WK10	WK11	WK12	WK13	WK14	WK15	WK16	
SUMA	Grades	Intersession (4 Weeks)															WOW
SUMB	Grades	Summer Session B (12 weeks)														WOW	
SUMC	Grades	Summer Session C (6 weeks)															WOW
SUMD	Grades							Summer D (6 weeks)								WOW	

**Summer 2023 Looked Like This (16 weeks between spring and fall):**

	WK1	WK2	WK3	WK4	WK5	WK6	WK7	WK8	WK9	WK10	WK11	WK12	WK13	WK14	WK15	WK16	
SUMA	Grades	Intersession (4 Weeks)															WOW
SUMB	Grades		Summer Session B (12 weeks)													WOW	
SUMC	Grades					Summer Session C (5 weeks)											WOW
SUMD	Grades										Summer D (5 weeks)					WOW	

(See Next Page)

**Option 1: Proposed Amendments for 2025, 2026, and 2027 based on this scenario:**

	WK1	WK2	WK3	WK4	WK5	WK6	WK7	WK8	WK9	WK10	WK11	WK12	WK13	WK14	
SUMA	Grades – Intersession (4 weeks)													WOW	
SUMB	Grades	Summer Session B (12 weeks)												WOW	
SUMC	Grades				Summer Session C (4.5 weeks/2 holidays)										WOW
SUMD	Grades									Summer Session D (4 weeks)				WOW	

**Option 2: Proposed Amendments for 2025, 2026, and 2027 based on this scenario:**

	WK1	WK2	WK3	WK4	WK5	WK6	WK7	WK8	WK9	WK10	WK11	WK12	WK13	WK14
SUMA	Grades – Intersession (4 weeks)													WOW
SUMB	Grades	Summer Session B (12 weeks)												WOW
SUMC	Grades				Summer Session C (4 wks/2 holidays)									WOW
SUMD	Grades								Summer Session D (4 weeks)				WOW	

Approved - Last Day of Class in Spring	NOTE: There are 14 weeks between spring and fall in the recommended scenarios.
Approved - Commencement in Spring, First Day of Class in the Fall	
Class Holiday	
Approved - Week of Welcome	

**Summer 2025**

May						
S	M	T	W	R	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June						
S	M	T	W	R	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

July						
S	M	T	W	R	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August						
S	M	T	W	R	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Approved		Calendar Committee Recommended	
Term A:	Monday, May 19 – Friday, June 13 (4 weeks)	Term A:	Monday, May 12 – Friday, June 6 (4 weeks)
Term B:	Monday, May 19 – Friday, August 8 (12 weeks)	Term B:	Monday, May 19 – Friday, August 8 (12 weeks)
Term C:	Monday, May 19 – Friday, June 27 (6 weeks)	Term C:	Monday, May 19 – Friday, June 20 (5 weeks)
Term D:	Monday, June 30 – Friday, August 8 (6 weeks)	Term D:	Tuesday, June 24 – Friday, July 25 (5 weeks)
Proposed Option 1 – Summer 2025		PROPOSED Option 2 – Summer 2025	
Term A	Monday, May 12 – Friday, June 6 (4weeks, 19 days)	Term A	Monday, May 12 – Friday, June 6 (4weeks, 19 days)
Term B	Monday, May 19 – Friday, August 8 (12 weeks, 57 days)	Term B	Monday, May 19 – Friday, August 8 (12 weeks, 57 days)
Term C	Monday, June 9 – Tuesday, July 8 (4.5 weeks, 20 days)	Term C	Monday, June 9 – Thursday, July 3 (18 days)
Term D	Wednesday, July 9 – Tuesday, August 5 (4.5 weeks, 20 days)	Term D	Monday, July 7 – Friday, August 1 (20 days)

**Summer 2026**

May						
S	M	T	W	R	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June						
S	M	T	W	R	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July						
S	M	T	W	R	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August						
S	M	T	W	R	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Approved	Calendar Committee Recommended
Term A: Monday, May 18 – Friday, June 12 (4 weeks) Term B: Monday, May 18 – Friday, August 7 (12 weeks) Term C: Monday, May 18 – Friday, June 26 (6 weeks) Term D: Monday, June 29 – Friday, August 7 (6 weeks)	Term A: Monday, May 11 – Friday, June 5 (4 weeks) Term B: Monday, May 18 – Friday, August 7 (12 weeks) Term C: Monday, May 18 – Friday, June 19 (5 weeks) Term D: Tuesday, June 23 – Friday, July 24 (5 weeks)

PROPOSED Option 1 – Summer 2026		PROPOSED Option 2 – Summer 2026	
Term A	Monday, May 11 – Friday, June 5 (4 weeks, 19 days)	Term A	Monday, May 11 – Friday, June 5 (4 weeks, 19 days)
Term B	Monday, May 18 – Friday, August 7 (12 weeks, 57 days)	Term B	Monday, May 18 – Friday, August 7 (12 weeks, 57 days)
Term C	Monday, June 8 – Tuesday, July 7 (4.5 weeks, 20 days)	Term C	Monday, June 8 – Thursday, July 2 (18 days)
Term D	Wednesday, July 8 – Tuesday, August 4 (4.5 weeks, 20 days)	Term D	Monday, July 6 – Friday, July 31 (20 days)

**Summer 2027**

May						
S	M	T	W	R	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June						
S	M	T	W	R	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

July						
S	M	T	W	R	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

August						
S	M	T	W	R	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Approved	Calendar Committee Recommended
Term A: Monday, May 17 – Friday, June 11 (4 weeks) Term B: Monday, May 17 – Friday, August 6 (12 weeks) Term C: Monday, May 17 – Friday, June 25 (6 weeks) Term D: Monday, June 28 – Friday, August 6 (6 weeks)	Term A: Monday, May 10 – Friday, June 4 (4 weeks) Term B: Monday, May 17 – Friday, August 6 (12 weeks) Term C: Monday, May 17 – Friday, June 18 (5 weeks) Term D: Tuesday, June 22 – Friday, July 23 (5 weeks)

PROPOSED Option 1 – Summer 2027		PROPOSED Option 2 – Summer 2027	
Term A	Monday, May 10 – Friday, June 4 (4 weeks, 19 days)	Term A	Monday, May 10 – Friday, June 4 (4 weeks, 19 days)
Term B	Monday, May 17 – Friday, August 6 (12 weeks, 57 days)	Term B	Monday, May 17 – Friday, August 6 (12 weeks, 57 days)
Term C	Monday, June 7 – Tuesday, July 6 (4.5 weeks, 20 days)	Term C	Monday, June 7 – Friday, July 2 (19 days)
Term D	Wednesday, July 7 – Tuesday, August 3 (4.5 weeks, 20 days)	Term D	Tuesday, July 6 – Friday, July 30 (19 days)

**Summer 2028**

May						
S	M	T	W	R	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June						
S	M	T	W	R	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

July						
S	M	T	W	R	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August						
S	M	T	W	R	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Approved		Calendar Committee Recommended	
Term A: Monday, May 15 – Friday, June 9 (4 weeks) Term B: Monday, May 15 – Friday, August 4 (12 weeks) Term C: Monday, May 15 – Friday, June 23 (6 weeks) Term D: Monday, June 26 – Friday, August 4 (6 weeks)		No Recommendation for Summer 2028	
PROPOSED Option 1 – Summer 2028		PROPOSED Option 2 – Summer 2028	
Term A	Propose same format as 2025, 2026, and 2027 pending Fall 2028 fall semester start date.	Term A	Propose same format as 2025, 2026, and 2027 pending Fall 2028 fall semester start date.
Term B			
Term C			
Term D			