

MINUTES OF MARSHALL UNIVERSITY FACULTY SENATE MEETING

HELD ON APR 18, 2024, AT 4:00 P.M.

STUDENT CENTER – BE 5 – IN-PERSON

ATTENDANCE: 2022-24 Faculty Senate & Guests:

**COLLEGES MEMBERS PRESENT (if checked) – \*Virtual attendance recorded per Teams auto entry**

<b>CAM:</b>	Jack Colclough <input type="checkbox"/> , Christine Ingersoll <input checked="" type="checkbox"/> , Heather Stark <input checked="" type="checkbox"/> , Sarah McDermott <input checked="" type="checkbox"/> , Phil Vallejo <input checked="" type="checkbox"/>
<b>CECS:</b>	Sungmin Youn <input checked="" type="checkbox"/> , Ross Salary <input checked="" type="checkbox"/> , Tanvir Chowdhury <input checked="" type="checkbox"/> , Joon Shim <input type="checkbox"/>
<b>LCOB:</b>	Amanda Thompson-Abbott <input checked="" type="checkbox"/> , Uday Tate <input type="checkbox"/> , Timothy Bryan <input checked="" type="checkbox"/> , Uyi Lawani <input checked="" type="checkbox"/> , Jamey Halleck <input checked="" type="checkbox"/>
<b>COHP:</b>	Sujoy Bose ( <i>Recording Secretary</i> ) <input checked="" type="checkbox"/> , Alysha Nichols <input checked="" type="checkbox"/> , Jodi Cottrell <input checked="" type="checkbox"/> , Zach Garrett <input checked="" type="checkbox"/> , Georgiana Logan <input checked="" type="checkbox"/> , Scott Davis ( <i>Cross-refer w/ex-officio voting</i> ) <input checked="" type="checkbox"/> , Bethany Dyer <input type="checkbox"/>
<b>COLA:</b>	Shawn Schulenberg (Chair) <input checked="" type="checkbox"/> , Puspa Damai <input checked="" type="checkbox"/> , Robert Ellison <input checked="" type="checkbox"/> , Joel Peckham <input checked="" type="checkbox"/> , Kelli Prejean <input checked="" type="checkbox"/> , Boniface Noyongoyo <input checked="" type="checkbox"/> , Anita Walz <input checked="" type="checkbox"/> , Amine-Oudhgi-Otmani ( <i>cross-refer w/ACF – Ex-officio Voting</i> ) <input checked="" type="checkbox"/> , Clinton Brown <input checked="" type="checkbox"/> - <b>V</b> , Megan Marshall <input checked="" type="checkbox"/> , Penny Koontz <input checked="" type="checkbox"/> , Marianna Linz <input checked="" type="checkbox"/> , Jana Tigchelaar <input checked="" type="checkbox"/> , Marybeth Beller <input checked="" type="checkbox"/>
<b>COS:</b>	Sean McBride <input checked="" type="checkbox"/> , Rick Gage <input checked="" type="checkbox"/> , Stephen Young <input checked="" type="checkbox"/> , Raid Al-Aqtash <input checked="" type="checkbox"/> , Judy Fan <input checked="" type="checkbox"/> , Bill Gardner <input checked="" type="checkbox"/> , Kyle Palmquist <input checked="" type="checkbox"/> , Avishek Mallick <input checked="" type="checkbox"/> , Philippe Georgel <input checked="" type="checkbox"/>
<b>COEPD:</b>	Melinda Backus <input checked="" type="checkbox"/> , Timothy Melvin <input type="checkbox"/> , Feon Smith-Branch <input checked="" type="checkbox"/> , Andrew Burck <input type="checkbox"/> , Jerry Dooley <input checked="" type="checkbox"/> , Conrae Lucas-Adkins <input checked="" type="checkbox"/>
<b>SOM:</b>	Nitin Puri <input type="checkbox"/> , Eva Patton-Tackett <input type="checkbox"/> , Dana Lycans (sub) <input type="checkbox"/> , Ji Bihl (sub) <input type="checkbox"/> , Jessica Buerck <input checked="" type="checkbox"/> , Usha Murughiyan (sub) <input type="checkbox"/>
<b>SOP:</b>	Gayle Brazeau <input type="checkbox"/> , Melinda (Mindy) Varney <input checked="" type="checkbox"/> , Jen Sparks (sub) <input checked="" type="checkbox"/> , Michael Hambuchen (sub) <input type="checkbox"/> , Two Vacant
<b>South Charleston:</b>	Thomas Hisiro <input type="checkbox"/>
<b>ULIB:</b>	Paris Webb <input checked="" type="checkbox"/> , Eryn Roles (Vice Chair) <input checked="" type="checkbox"/>
<b>DOAR:</b>	Nancy Ritter <input checked="" type="checkbox"/>
<b>SGA</b>	Walker Tatum <input checked="" type="checkbox"/>
<b>EX-OFFICIO, VOTING</b>	Scott Davis ( <i>Graduate Council – cross refer w/COHP</i> ) <input checked="" type="checkbox"/> , Amine Oudghiri-Otmani <input checked="" type="checkbox"/> ( <i>ACF; cross refer w/COLA</i> )
<b>EX-OFFICIO, NON-VOTING</b>	N/A
<b>BOG REPRESENTATIVE:</b>	Robin Riner <input checked="" type="checkbox"/>
<b>PARLIAMENTARIAN</b>	Zelideth Rivas <input checked="" type="checkbox"/>
<b>GUESTS</b>	<b>Present IF Checked (V-Virtual attendance)</b> - Brad Smith (President) <input checked="" type="checkbox"/> , Avinandan Mukherjee (Provost) <input checked="" type="checkbox"/> , Ginny Painter <input type="checkbox"/> , Kelli Johnson <input type="checkbox"/> , Wendell Dobbs <input type="checkbox"/> , Karen McComas <input checked="" type="checkbox"/> , Monica Brooks <input type="checkbox"/> - <b>V</b> , Nancy Lankton <input checked="" type="checkbox"/> , Robert Bookwalter <input type="checkbox"/> , Sonja Cantrell-Johnson <input checked="" type="checkbox"/> - <b>V</b> , Carl Mummert <input checked="" type="checkbox"/> , Anna Mummert <input checked="" type="checkbox"/> , Laura McCunn <input type="checkbox"/> , Brian Morgan <input checked="" type="checkbox"/> - <b>V</b> , Allison Carey <input checked="" type="checkbox"/> - <b>V</b> ,

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Sherri Stepp , Matt Tidd  - V, Jun Terry , Teresa Eagle  - V, Maria Gindhart , Mary Beth Reynolds , Bruce Felder , John Cutler  - V, Jodie Penrod  - V, Julia Spears , Allen Taylor  - V, Jeff Archambault (LCOB) , Lindsey Harper  - V, Jennifer Brown  - V, Miriah Young , Michael McGuffey , Aluthge Ariyadasa , John Maher , Dan Hollis , Brandi Jacobs-Jones , Duncan Crowley , Andrew Gooding , Stephen Tipler , Rob Quicke , Mike Prewitt , Mark Zanter , Betty Rivard , Cris McDavid , Allyson Goodman  - V, Jessica Lowman  - V, Rich Jones  - V, Gena Chattin  - V, Tricia King , Jerry Ross , Richard Gillman , Marcie Simms , Cristina McDaniel , Eric Himes , Jessica Rhodes , Darian Marcum , Don Capener , Chris Atkins , Jerry Ross , Brandon Dennison , Leah Payne  - V, Juan Sanabria , Monsterrat Miller , Anna Hughes  - V, Lori Thompson  - V, Mark Zanter , Wesley Stites , Simon Shim  - V, Shoshannah Diehl  - V, Hailey Bibbee (Staff/Elections) .

**Call to Order:** Declaring that there was a quorum, Faculty Senate Chair, Shawn Schulenberg, called the meeting to order at approximately 4:01 p.m.

1. **Approval of Proposed Agenda – MSAP<sup>1</sup>**
2. **Approval of Minutes:** Motion to approve the following minutes (pending Presidential approval):

Dates of Minutes	Discussion	Approval
3/14/2024	None	MSAP

3. **Announcements** – Shawn Schulenberg:

Items	Reports & Discussion
<b>Chair Announcements</b>	<ol style="list-style-type: none"> <li>1. The President has signed the following documents:                             <ol style="list-style-type: none"> <li>a. February 5 and February 15 Executive Committee Meeting Minutes</li> <li>b. February 15 Faculty Senate Meeting Minutes</li> <li>c. Recommendations 32-33 and 36-41 were signed (remember 34 and 35 were sent back to the FPC at our last EC meeting).</li> </ol> </li> <li>2. Updates                             <ol style="list-style-type: none"> <li>a. This is our last meeting as a Senate, unless we need an urgent meeting before our terms expire on June 30. The 2024-26 Senate will approve today’s minutes at the first fall meeting. I cannot stress how proud I am of the work we have done these two years. Thank you.</li> <li>b. Today we have our first proposal from CIM.</li> </ol> </li> </ol>

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	<ul style="list-style-type: none"> <li>c. I spoke at the BOG meeting on April 10 about progress in building trust between the Board of Governors and the Faculty. I thanked them for devolving policies closer to the people they affect.</li> <li>d. This Monday we held the Spring General Faculty Meeting, where we heard about updates on our strategic plan from the President, I reviewed the actions of the 2022-24 Faculty Senate, and we recognized retirees, those who have recently passed, and many award winners. It was a great event. To quickly summarize a few of our accomplishments, we reviewed 105 recommendations, 91 of which are signed, 11 are pending (today), and 3 will return next year. Fifty-nine recommendations came from the UCC, 11 from the BAPC, 10 from the APC, 10 from the FPC, 2 from the LAC, 1 from the SCWC, and 12 from the EC/FS.</li> <li>e. Post-Tenure Review: After further discussion with the Provost, we are taking a brief pause in the process so the CFO’s office can model the impact of these changes on our budget, and we can integrate this into the raises that will be discussed next week at the general faculty meeting. The current plan is to finalize these details and release the document more widely in August when we come back. Then we can host a handful of open forums to discuss the changes before we send take up this for approval.</li> </ul> <p>3. Upcoming Meetings/Events</p> <ul style="list-style-type: none"> <li>a. The 2024-26 Senate will meet next Thursday, June 25 at 4:00 PM in MSC BE5 to elect its Chair, Assistant Chair, Recording Secretary, and the rest of the Executive Committee. The election committee is composed of Eryn Roles, Sujoy Bose, Robin Riner, Zelideth Rivas, and Hailey Bibbee. They crafted the agenda and rules today, and I will send out the agenda this evening to the 2024-26 Faculty Senate.</li> <li>b. Our next Executive Committee meeting as a Senate is scheduled for August 26, for items to be taken up at the September 5 Faculty Senate meeting. All recommendations and resolutions for those meetings are due at <a href="mailto:senate@marshall.edu">senate@marshall.edu</a> by August 16.</li> </ul>
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4. **Recommendations / Resolutions:**

Items	Discussion	VOTE
a. SR 23-24-34 FPC Recommends amending Presidential Policy UPA-9 “Course	<ul style="list-style-type: none"> <li>▪ No discussion</li> </ul>	MSAP

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<p>Evaluations” to reflect new rule/policy changes and clarify access to evaluations</p>		
<p>b. SR 23-24-42 FPC Recommends adoption of MUBOG AA-XX rule on Professional Responsibility, Academic Responsibility, &amp; Academic Freedom to delineate the responsibilities and freedoms associated with holding faculty status.</p>	<ul style="list-style-type: none"> <li>▪ Tim Bryan (COB) – Amendment proposed –</li> <li>▪ Original:                             <ul style="list-style-type: none"> <li>➤ Academic freedom is the freedom to teach, both in and outside the classroom, to research and to publish the results of those investigations, and to address any matter of institutional policy, action, or functioning of the University, whether as a member an institutional governing body. Faculty Members and Instructors have the freedom to speak on any matter of social, political, economic, or other interest to the larger community, without institutional discipline or restraint, save in response to fundamental violations of professional ethics or statements that suggest disciplinary incompetence.</li> </ul> </li> <li>▪ Final:                             <ul style="list-style-type: none"> <li>➤ Academic freedom is the freedom to teach, both in and outside the classroom, to research and to publish the results of those investigations, and to address any matter of institutional policy, action, or functioning of the University, whether as a member an institutional governing body, or as an individual faculty member. Faculty Members and Instructors have the freedom to speak on any matter of social, political, economic, or other interest to the larger community, without institutional discipline or restraint, save in response to fundamental violations of professional ethics or statements that suggest disciplinary incompetence.</li> </ul> </li> </ul> <p><b>Motion</b> – Amended motion as noted above – <b>MSAP</b></p>	<p><b>MSAPAA<sup>2</sup></b></p>

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	<p>Steven Young (COS) – Seeking clarification of language reg. some vagueness.</p> <p>Q1. – In letter F there is a component that says while students remain responsible for learning class material and completion, of course requirements, faculty and instructor should respect reasonable decisions by students based on their exercise of their own intellectual freedom, not to attend part or all a particular class session. How would this work with regards to e.g. attendance grades and group work grades etc, such that if they decide they want to leave, do they have to get university excuse to make those points up?</p> <p><b>Ans:</b> Tim Bryan – Did not come up in discussion. General feeling was that it was combining a lot of policies into one to basically have them in the same location. Cannot answer that, except personally, to say that if it is a requirement to be in class &amp; participate in this assignment. But cannot address appropriately.</p> <p>Q2. – In section 2.4 responsibilities of the institution letter F there's a piece in there that says during periods of disturbances or high tension on campus, the faculty member should take reasonable steps to prevent acts of violence and to reduce tension. Concern on what “reasonable” is and how that's being defined, especially now that “concealed carry” will be permitted on campus, - where is the line of reasonableness for a faculty with regards to safety?</p> <p><b>Ans:</b> Tim Bryan – Not positive. Already defined in another policy. E.g. Ask them to leave or call for security. Cannot answer that for certain – Deferred to Chair.</p>	
<p><b>Motion to merge items - SR 23-24 (43 – 51) – MSAP – Will now be considered as a joint recommendation</b></p>		
<p><b>c.</b> SR 23-24-43 CC                  Recommends approval of the listed UNDERGRADUATE PROGRAM ADDITION, DELETION, CHANGE in the following college</p>	<ul style="list-style-type: none"> <li>▪ No discussion</li> </ul>	<p><b>See below</b></p>

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<p>and/or schools/programs: Communication Studies (LC30); NRES Specialty Agriculture BS.</p>		
<p>d. SR 23-24-44 CC Recommends approval of the listed UNDERGRADUATE MAJOR ADDITION, DELETION, CHANGE in the following college and/or schools/programs: Advertising – Public Relations (AJ90); Journalism (AJ80); Media Production (AJB0); Entrepreneurship; Communication Studies (LC30); Literary Studies (LE40); NRRM Specialty Agriculture; NRES Specialty Agriculture.</p>	<ul style="list-style-type: none"><li>▪ No discussion</li></ul>	<p><b>See below</b></p>
<p>e. SR 23-24-45 CC Recommends approval of the listed UNDERGRADUATE MINOR ADDITION, DELETION, CHANGE in the following college</p>	<ul style="list-style-type: none"><li>▪ No discussion</li></ul>	<p><b>See below</b></p>

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<p>and/or schools/programs: Entrepreneurship, Business Majors; Entrepreneurship, Non-Business Majors; General Business.</p>		
<p>f. SR 23-24-46 CC Recommends approval of the listed UNDERGRADUATE AREA OF EMPHASIS ADDITION, DELETION, CHANGE in the following college and/or schools/programs: Classical Culture; Classical Languages; Forensic Biology (SB16); Advertising; Public Relations; Classics (LH24); SB1D; SB1M; SB1P; SB1V; SC8D; SC8M; SC8P; SC8V; Graphic Design (AV11); Graphic Design 2; B10.</p>	<ul style="list-style-type: none"> <li>▪ No discussion</li> </ul>	<p>See below</p>
<p>g. SR 23-24-47 CC Recommends approval of the listed UNDERGRADUTE COURSE ADDITIONS in the</p>	<ul style="list-style-type: none"> <li>▪ No discussion</li> </ul>	<p>See below</p>

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<p>following college and/or schools/programs: JMC 265; JMC 365; JMC 499; ENT 485; ENT 490; HS 375; SWK 317; SWK 319; CL 238; CL 239; BSC 435; BSC 468; CJ 427; NRE 111L.</p>		
<p>h. SR 23-24-48 CC Recommends approval of the listed UNDERGRADUATE COURSE CHANGES in the following college and/or schools/programs: JMC 415; STHM 250; ANT 491; LAT 499; SOC 200; SOC 200H; SOC 300; SOC 310; SOC 313; SOC 330; SOC 342; SOC 344; SOC 345; SOC 360; SOC 401; SOC 403; SOC 413; SOC 432; SOC 433; SOC 440; SOC 443; SOC 450; SOC 455; SOC 470; SOC 489; SOC 493; BSC 301; GLY 100; GLY 210L; GLY 212; GLY 313; GLY 330; GLY 492; NRE 111.</p>	<ul style="list-style-type: none"> <li>▪ No discussion</li> </ul>	<p><b>See below</b></p>
<p>i. SR 23-24-49 CC Recommends approval of the</p>	<ul style="list-style-type: none"> <li>▪ No discussion</li> </ul>	<p><b>See below</b></p>

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<p>listed                  UNDERGRADUATE                  DEGREE PROGRAM                  ADDITION,                  DELETION,                  CHANGE in the                  following college                  and/or                  schools/programs:                  BS Political Science.                  (CIM PILOT)</p>		
<p>j. R 23-24-50 CC                  Recommends                  approval of the                  listed                  UNDERGRADUATE                  MAJOR ADDITION,                  DELETION,                  CHANGE in the                  following college                  and/or                  schools/programs:                  BS Political Science.                  (CIM PILOT)</p>	<ul style="list-style-type: none"> <li>▪ No discussion</li> </ul>	<p><b>See below</b></p>
<p>k. SR 23-24-51 CC                  Recommends                  approval of the                  listed                  UNDERGRADUATE                  AREA OF EMPHASIS                  ADDITION,                  DELETION,                  CHANGE in the                  following college                  and/or                  schools/programs:                  American Politics;                  International                  Relations and                  Comparative</p>	<ul style="list-style-type: none"> <li>▪ No discussion</li> </ul>	<p><b>See below</b></p>

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<p>Politics; Constitutional Democracy; Political Theory; Public Admin and Policy. (CIM PILOT)</p>		
<p><b>Motion</b> to approve joint recommendations - SR 23-24 (43 – 51) CC - <b>MSAP</b></p>		

5. Regular Reports:

- a. **President’s Report** – Brad Smith (15 mins) – Spoke about Marshall for One, Marshall for all. Referred to the presentation last Monday at the General Faculty Meeting which is now available for download. Yielded time for questions.

**Question(s) for President:**

- 1. Ross Salary – 2 Questions:

Q1. Have heard about current RCBI is to be moved to a new location and the current building is going to be sold. Many faculty are asking for more lab space to do more research, in efforts to become an R1 institution. Is it possible to save the Center for Advanced Manufacturing and repurpose it to be lab space for engineering, for science, or medicine, & so forth? **Ans:** First of all, I'm excited by the work that's happening across campus where we have an interdisciplinary group getting together and looking at lab space and utilization. ....Our 10-year campus master plan identified the need to also upgrade our science building as an example. So those are things that I think we're working on right now strategically and looking for areas where we can repurpose lab space, put it to its highest and best use. .... we don't have an immediate plan to move it up the street yet, because the first thing we must do is get funding. Don't have the resources to pay for it ourselves, ...looking for federal and state dollars... Working on that. Right now, ...the best option we have is to first get that building funded and then we can figure out what we do with the one we're in.

Q. 2 – Reg. Master Calendar – do we have a master calendar so that our faculty or leaders before going and scheduling events, be able verify schedule to avoid conflicts? **Ans:** Yes. We do have a master calendar, but nonetheless we are still double/triple booking, and this needs to be solved. President to talk to 5-different shared governance groups to start looking at a solution.

- 2. Marybeth Beller, COLA – Q: The website for campus carry indicates that students will have the option in the dorms to rent or purchase a safe to store their guns, but the next

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question on the website says what if I, as a student, don't want to room with someone who has a gun? What are my options? And the answer on the website simply says, please see residents housing. Because of the huge level of anxiety, I would request that we have a solid answer and even link right there on the campus carry website so that students and their parents who have anxiety about this will know exactly what the options are and where to go to fill out a form to be relocated. This would help cut anxiety down. **Ans:** Will act on it.

3. Philippe Georgel – What if staff and faculty feel the same level of anxiety in proximity of firearms? Do we have plans for having bulletproof vests, or anything else that would alleviate this issue? **Ans:** ....fully appreciate the anxiety. ....hired an outside firm ...helped put best practices in place. ....can't tell .. what alternatives beyond what we've already put out there exist. Let us log this and I'll go back and ask that task force to come back with what other options might exist. I do know we have to adhere to the law and so we can't deny anyone the right. Question is how to make everyone feel safe, and that piece needs to be worked through.

b. **Report of the Provost** – Avinandan Mukherjee (15 mins) –

Thanked FS Chair, senators, staff & faculty for their work. Acknowledged the busy time of the year and the upcoming graduation event(s). The keynote speaker for graduation 2024 is Chris Gardner who is a motivational speaker.

More updates on Enrollment Management. Strong numbers.

First-time full-time year enrollment – 20% more than same time last year. 10% more than last fall. 3.7% more admits compared to last year at this point in time; .... Will catch up with the final number in a few weeks. 2113 acceptances (1732 enrollees last year fall). Looking for a 10% growth. For every 100 students, \$1 million in revenue. Enrollment growth has a significant effect on the budget in a positive way & helps in coming out of the deficit. In-state is relatively flat. Growth coming mainly from non-resident (Out of State – OOS) students. 34% more applications from out OOS as compared to last fall. 2.3% more admits – 50% more applications from Metro students, & ~30% more admits. 25% more applications from international students with 16% more admits. Have to do more for in-state students.

G&W day attendance – 2029 students attended this year (1048 last year, 721 year before that).

Finished Search for Institute for Cybersecurity – Appointed Dr. Henry Collier as the inaugural executive director of the Institute for Cyber Security at Marshall University. Starting on July 15. Brief Bio – Significant experience from the military. He was an active duty in the US Army for six years, stationed in Korea and Kentucky, and has 27 years of experience in the army reserves. He rose to the rank of Chief Warrant Officer there. PhD in engineering with a concentration in cybersecurity from University of Colorado at Colorado Springs. He has been a faculty and the

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Director of technology programs at Norwich University in Vermont over the last few years, which is a military affiliated college, and he leads cybersecurity programs over there. His areas of research are artificial intelligence, networking and human firewall.

Research Symposium – On April 4th and 5th, Marshall did their student research and creativity symposium. Thanks to Dr. Philippe Georgel, Senior director of the Office of Student Research, and all faculty, staff, students throughout the campus. We had 155 presentations by undergraduate and graduate students. This was our third year of doing this and we continue to grow this event. Thanked the sponsors for that event, which included Ericsson Foundation, Thermo Fisher, Canadian Science publishing, higher Education Policy Commission, Marshall University Research Corporation, Marshall Libraries and biochemistry and cell biology journal. ....had five outstanding guest speakers who were keynote speakers Encouraged faculty to send more students in the future.

Incentive-based Budget Model – to be trialed next year in 2025, before it is adopted following year (2026).

**Question(s) for Provost:**

1. Jerry Dooley – COEPD – Monday we found out that clinical affiliation agreements will be signed as well by the provost office. We have about 70 to 80 in each of the three semesters. Are we allowed to delete the Dean signature and the program chair in order for the Provost? Because right now, with Provost, we would have seven names, and do we download those each semester and send them to the Provost office?

Ans: Karen McComas (Academic Affairs) – We've spent the year reorganizing how we do our agreements with other institutions. They're all over the place. There are agreements we don't know about. Avi & I have been working on a structure that's consistent across programs, degrees, & colleges, basically affiliating with institutions. Those are signed by the President's and Provost from both institutions. Program to program articulation agreements are signed by the Provost and the Dean of the respective institutions. And then the clinical training affiliation agreements will be signed by the Provost and the Dean of the College where the agreement is.

Q: Since we use Davera in the as our document center, can we make someone in the Provost office an administrators so they can go in and see, or do you want the physical clinical affiliation agreements downloaded & e-mailed?

Ans: We would like to go into the system and look into those & sign there.

Marybeth Beller – Significant concern reg. the new budget model among many faculty because of a rumor that says that for students that are double majoring, that only the primary major that is recorded in BERT will get counted. This results in colleges again being pitted against one another and greater anxiety. So .... please make certain and let all of us know that all the majors are counted in all of the programs because students have to have a primary and a secondary (major)?

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Ans: ...in the new budget model, 75% of the revenue goes to the credit hour generating unit. That is the unit that's offering the class. 25% of the revenue goes to the College of the major. If the college is the same, and there are multiple majors from the same college, there is no problem because it's still goes to the college. But if they're across units, we can make sure that it is split. We just have to work on it.

- c. **Board of Governors** – Robin Riner (15 mins) –  
Met on April 10. Details on BOG website.

Agendas: <https://www.marshall.edu/board/board-meeting-schedule/board-and-committee-agendas/>

**Athletics Committee:**

AD: budget moving closer to 50/50 ratio of athletics contribution and subsidies from university

- new women's soccer coach: Rafa Simoes
- new men's basketball coach: Cornelius Jackson

Budget update (in agenda):

- self-generated revenue up (seeking more revenue through ticket sales, big green, etc. to reach 50/50)
- majority of spending is personnel (brought salaries line down a bit)
- travel a bit more expensive now

Attendance trends:

- attendance up for all sports – more sports being attended, trying to increase football attendance

Tri-State Coal Cats: revenue generator and economic impact on community (a lot of this revenue will pay debt for baseball stadium)

Teams updates:

- won conference champ in women's basketball and got to NCAA – coach was hired away
- Jack Cook field opened

National issues:

- Tenn NIL issues – challenged NCAA and whether they could enforce a penalty -Tenn court sided with university
- can't interrupt economic gain from NIL for an individual – can essentially present offers to recruits now – Marshall will work with Athlete Advantage to make agreements with student athletes and community partners who want to work with NIL – set guidelines for student athletes to deal with their funds
- Prohibit – pay more attention to student gambling problems – SBC initiative to track gambling activity by student athletes, coaches, and staff – students will agree to this oversight

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Action items (in agenda):

- athletics budget: approved

**Academic Committee:**

Action items (in agenda):

- new academic program, Bachelor of Applied Science (flexible degree program, includes workplace experiential learning): approved
- new degree addition, Masters of Arts in Applied Behavioral Analysis (fully online program; only such program in WV; high demand discipline): approved
- academic program review recommendations: approved

Information items (in agenda):

- review of gen ed curriculum: committee with reps from all colleges are considering this
- computer science online masters program received national #1 ranking by Fortune, in-person program ranked 3rd
- exec science program recognized by national strength & conditioning association
- herd humanities – gen ed initiative has been launched
- director of cyber security search will have an announcement soon
- aviation program developed in collaboration with West Liberty
- WMUL-FM got numerous awards at Intercollegiate Broadcasting System conference

WV ACF presentation (Amine Oudghiri-Otmani):

- advisory council of faculty for the state higher ed institutions (est in WV code)
- meet with legislature once a year (though not face to face after covid) to bring to their attention important issues
- leg priorities: student success, economic development, autonomy of BOG

Student Success Forecasting Model (April Fugett):

- address and intervene on student success issues
- personalized engagement plans
- use surveys on incoming students to get at information that could impact their success – beyond typical measures
- predictive model that helps design interventions
- model is 23x more predictive than leading models typically being used

College to Career – HERD Connect Alumni Mentors

- students get alumni mentors in their final year
- students get to select their mentor through handshake
- trying to get 100 students paired in the next month

Marcie Simms (Student Affairs)

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- Accessibility and Accommodations is new disability services name
- intercultural weekend was successful
- extending use of MUApp – high download rate
- increasing social media outreach for parents

**Full Board Meeting:**

Approval of minutes: approved

Faculty Senate update (Shawn Schulenberg)

- culture at Marshall is increasingly one of civic engagement which is helping our institution function well – must continue to build social trust as an institution

Academic and student affairs:

Action Items:

- degree addition, Bachelor of Applied Science: approved
- degree addition, MA Applied Behavior Analysis: approved
- academic program review recommendations: approved

Provost Report (in agenda – see above in meeting report)

Student Government Representative (Walker Tatum):

- SGA resolutions: can we expand meal swipe donations, laundry facilities app, display of student discounts in community
- HEPC advisory council of students: hunger free campus act did not pass in state legislature, will push it again next session
- expansion of food pantry and thrift store: meetings with contractors
- project hope through Marshall health: easter basket and egg event
- Brea Velville and Connor Waller new SGA president and VP
- OER conference – discussion across state about online education
- spring fountain ceremony April 20 and spring football game
- sun belt conference food fights – Marshall won, raised almost \$60,000 total for conference

SOM update (info in packet – no one present)

Athletics committee:

Action Item (in agenda):

- approval of athletics budget: approved

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Finance committee:

Action items (in agenda):

- approval of 2024-25 budget: approved
- approval of 24-25 tuition and fee raise: approved

Facilities and operations update (in agenda):

- deferred maintenance projects funded by state – about 1/3 of money has come in and many projects are underway

Internal audit update (in agenda)

Campus carry update:

- university policy GA-12: campus carry policy outlines campus policies re: campus carry – available now for public comment online
- state law goes into effect 7/1/24

President's report:

- we remain most affordable in southeast and among R2 institutions
- aspire to 100% placement for graduates and no student debt
- 150 mill grant dollars by 2037
- triple economic impact by 2037
- cabinet priorities: increase access, assure affordability, grow support programs, increase on demand offerings, support lifetime achievement
- reversed 13 yr decline in enrollment
- first 100 Marshall for all students have higher GPAs than peers
- doubled number of active alumni chapters
- \$1 mill will be taken from save to serve to increase faculty/staff salaries for those most off market amounts, in addition to state increase, which will give \$1000+1% salary increase for all
- incentivized budget model will be piloted 2024-25 (alongside current budget model)

Executive session (commercial competition and personnel matters – no action taken)

Chair's report:

- board will conduct 3-year review of president this summer
- nominating committee for new officers will be set up this summer
  
- Bill Smith and Avi Mukherjee will both be admitted to Harless Hall of Fame
- May 14-17 will be community cares week

**Questions for BOG Rep – None**

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- d. **Advisory Council of Faculty** – Amine Oudghiri-Otmani (5 mins) – Written report   
 The Advisory Council of Faculty (ACF) has not met. Next meeting will be tomorrow over Zoom. Will have a report at the first meeting of 2024-25 academic year.

**Questions for ACF Rep:** None

- e. **Graduate Council** – Scott Davis (5 mins) – Written report 
  1. The upcoming Graduate Council Meeting is set for Friday, April 19, 2024, at 1:00 PM in MSC 2w16-B. For remote attendees, a Teams link is accessible via the GC website for virtual participation.
  2. The Graduate Council extends a warm welcome to new college representatives, Sandra Stroebel and Huanshu Yuan from the College of Education and Professional Development, as well as Phillip Vallejo from the College of Arts and Media. Additionally, we congratulate three council members on their re-election: Richard Egleton (SOM), Amanda Meadows (LCOB), and Craig Kimble (SOP). I would also like to recognize two outgoing representatives - Tracy Christofero (at-Large) and Isaac Larison (COEPD).
  3. Tomorrow's meeting will feature elections for officers, including the Chair, Vice Chair, and Secretary.
  4. We have explored opportunities for enhanced engagement in Graduate Education at the national level by potentially seeking membership in the Council for Graduate Schools. President Smith, Provost Mukherjee, and Carl Mummert have expressed their support for seeking membership.
  5. After two years of planning and preparation, the Graduate Council is in the process of transitioning to CIM/CourseLeaf electronic submission for Planning and Curricular requests starting this fall. Paper requests will no longer be accepted. All new requests during the summer should be initiated in CIM. It's important to note that CIM may undergo temporary closures over the summer while the catalog is finalized.

**Question for the GC:** None.

- f. **Student Government Association** – Walker Tatum (5 mins) – Written report   
 Not present today.

**Questions for SGA** – None.

6. **Standing Committee Reports:**

Committee	Report by:	Report Specifics
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<p><b>a. Legislative Affairs</b></p>	<p>Marybeth Beller (4 minutes)</p>	<p>Written report received (if checked) <input checked="" type="checkbox"/> Committee met on – 1/12/2024</p> <p>The Legislative Affairs Committee met on January 12, 2024. We scheduled bi-weekly meetings throughout session to monitor legislation we were tracking, but as these bills did not move, the meetings were cancelled.</p> <p>We produced a resolution (attached) against HB 5105, which would have eliminated vaccination requirements for public virtual schools and private and parochial schools. This resolution was sent to the Legislature on March 1, 2024.</p> <p>Our last meeting, scheduled for March 29, failed to meet a quorum.</p> <p>We tracked following bills, all of which failed to pass:</p> <ol style="list-style-type: none"> <li>1. HB 4387, Relating to Nondiscrimination at Institutions of Higher Education, has one sponsor and has been referred to House Education. <a href="https://www.wvlegislature.gov/Bill_Text_HTML/2024_SESSIONS/RS/bills/hb4387%20intr.pdf">https://www.wvlegislature.gov/Bill_Text_HTML/2024_SESSIONS/RS/bills/hb4387%20intr.pdf</a></li> <li>2. HB 4981, Gun Carry Allowed on College Campuses, has one sponsor and has been referred to House Education and then How Judiciary <a href="https://www.wvlegislature.gov/Bill_Text_HTML/2024_SESSIONS/RS/bills/hb4981%20intr.pdf">https://www.wvlegislature.gov/Bill_Text_HTML/2024_SESSIONS/RS/bills/hb4981%20intr.pdf</a> This bill clarifies that it is not a crime for anyone who possesses a state license to carry a concealed deadly weapon to do so on a college campus.</li> <li>3. HB 4958, To Create the American Campuses Act, has one sponsor and has been referred to House Education.</li> </ol>
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		<p><a href="https://www.wvlegislature.gov/Bill_Text_HTML/2024_SESSIONS/RS/bills/hb4958%20intr.pdf">https://www.wvlegislature.gov/Bill_Text_HTML/2024_SESSIONS/RS/bills/hb4958%20intr.pdf</a></p> <p>This bill prohibits “missions of Foreign Countries of Risk to state higher education institutions; prohibiting involvement with any Foreign Government-Sponsored Talent Recruitment Program of a Foreign Country of Risk.”</p> <p>4. HB 4939, Banning Certain Practices by medical Students without Informed Consent, has four sponsors and is referred to House Health and Human Services  <a href="https://www.wvlegislature.gov/Bill_Text_HTML/2024_SESSIONS/RS/bills/hb4939%20intr.pdf">https://www.wvlegislature.gov/Bill_Text_HTML/2024_SESSIONS/RS/bills/hb4939%20intr.pdf</a></p> <p>5. HB 4899, WV Belief-Based Campus Student Organization Bill, has three sponsors and is referred to House Education.  <a href="https://www.wvlegislature.gov/Bill_Text_HTML/2024_SESSIONS/RS/bills/hb4899%20intr.pdf">https://www.wvlegislature.gov/Bill_Text_HTML/2024_SESSIONS/RS/bills/hb4899%20intr.pdf</a></p> <p>6. HB 4846, In God We Trust signs, has 11 sponsors, including Speaker Hanshaw, and has been referred to House Education.  <a href="https://www.wvlegislature.gov/Bill_Text_HTML/2024_SESSIONS/RS/bills/hb4846%20intr.pdf">https://www.wvlegislature.gov/Bill_Text_HTML/2024_SESSIONS/RS/bills/hb4846%20intr.pdf</a></p> <p>7. HB 5105, Eliminating the vaccination requirement for public virtual schools. The bill passed both chambers and was vetoed by the governor on March 28, 2024.  <a href="https://www.wvlegislature.gov/Bill_Status/bills_history.cfm?INPUT=5105&amp;year=2024&amp;sessiontype=RS">https://www.wvlegislature.gov/Bill_Status/bills_history.cfm?INPUT=5105&amp;year=2024&amp;sessiontype=RS</a></p> <p>Next Meeting: Click or tap to enter a date.</p>
<p><b>b. University Curriculum</b></p>	<p>Timothy Melvin (4 minutes)</p>	<p>Written report received (if checked) <input checked="" type="checkbox"/></p> <p>Committee met on – 3/15/2024</p> <p>The UCC Liaison Report provides the approvals and other actions of the UCC at the date as above. Dr. Jonathan Kozar, chair, established a quorum.</p>

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COLLEGE OF ARTS & MEDIA	
<b>Courses</b>	
<i>Course Addition</i>	JMC 265, JMC 365, JMC 499
<i>Course Change</i>	JMC 415
<i>Course Deletion</i>	
<b>Major or Degree Program</b>	
<i>Addition</i>	
<i>Change</i>	Advertising-Public Relations (AJ90), Jou 80), and Media Production (AJB0)
<i>Deletion</i>	
<b>Minor</b>	
<i>Addition</i>	
<i>Change</i>	
<i>Deletion</i>	
<b>Area of Emphasis</b>	
<i>Addition</i>	
<i>Change</i>	Graphic Design
<i>Deletion</i>	Public Relations, Advertising
<b>Certificate</b>	
<i>Addition</i>	
<i>Change</i>	
<i>Deletion</i>	
<b>NOTES:</b>	
LEWIS COLLEGE OF BUSINESS	
<b>Courses</b>	
<i>Course Addition</i>	ENT 485, ENT 490
<i>Course Change</i>	STHM 250
<i>Course Deletion</i>	
<b>Major or Degree Program</b>	
<i>Addition</i>	
<i>Change</i>	Entrepreneurship
<i>Deletion</i>	
<b>Minor</b>	
<i>Addition</i>	
<i>Change</i>	Entrepreneurship Business, Entrepren Business, General Business
<i>Deletion</i>	
<b>Area of Emphasis</b>	
<i>Addition</i>	
<i>Change</i>	
<i>Deletion</i>	
<b>Certificate</b>	
<i>Addition</i>	

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		Change	
		Deletion	
		NOTES:	
		<b>COLLEGE OF HEALTH PROFESSIONS</b>	
		<b>Courses</b>	
		<i>Course Addition</i>	HS 375, SWK 317, SWK 319
		<i>Course Change</i>	
		<i>Course Deletion</i>	
		<b>Major or Degree Program</b>	
		<i>Addition</i>	
		<i>Change</i>	
		<i>Deletion</i>	
		<b>Minor</b>	
		<i>Addition</i>	
		<i>Change</i>	
		<i>Deletion</i>	
		<b>Area of Emphasis</b>	
		<i>Addition</i>	
		<i>Change</i>	
		<i>Deletion</i>	
		<b>Certificate</b>	
		<i>Addition</i>	
		<i>Change</i>	
		<i>Deletion</i>	
		NOTES:	
		<b>COLLEGE OF LIBERAL ARTS</b>	
		<b>Courses</b>	
		<i>Course Addition</i>	CL 238, CL 239,
		<i>Course Change</i>	ANT 491, LAT 499, SOC 200, SOC 200H, SOC 313, SOC 330, SOC 342, SOC 344, SOC 345, SOC 401, SOC 403, SOC 413, SOC 432, SOC 443, SOC 450, SOC 455, SOC 470, SOC 475
		<i>Course Deletion</i>	
		<b>Major or Degree Program</b>	
		<i>Addition</i>	PSC (Degree & Major)
		<i>Change</i>	Communication Studies (Degree & Major, LE40)
		<i>Deletion</i>	Classical Language-Latin (LC10)
		<b>Minor</b>	
		<i>Addition</i>	
		<i>Change</i>	

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		<b>Deletion</b>	
		<b>Area of Emphasis</b>	
		<b>Addition</b>	Classical Culture (LH25), Classical Languages (LH26), PSC American Politics, PSC Constitutional Democracy, PSC Intl Rel. and Compar. Politics, PSC Political Theory, PSC Public Admin and Policy
		<b>Change</b>	
		<b>Deletion</b>	Classics (LH24)
		<b>Certificate</b>	
		<b>Addition</b>	
		<b>Change</b>	
		<b>Deletion</b>	
		<b>NOTES:</b>	
		<b>COLLEGE OF SCIENCE</b>	
		<b>Courses</b>	
		<b>Course Addition</b>	BSC 4, BSC SB1V, CHM SC8D, CHM SC8P, CHM SC8V
		<b>Course Change</b>	
		<b>Course Deletion</b>	
		<b>Major or Degree Program</b>	
		<b>Addition</b>	NRES Specialty Agriculture BS (Major Program)
		<b>Change</b>	
		<b>Deletion</b>	NRES Specialty Agriculture BS
		<b>Minor</b>	
		<b>Addition</b>	
		<b>Change</b>	
		<b>Deletion</b>	
		<b>Area of Emphasis</b>	
		<b>Addition</b>	
		<b>Change</b>	
		<b>Deletion</b>	
		<b>Certificate</b>	
		<b>Addition</b>	
		<b>Change</b>	
		<b>Deletion</b>	
		<b>NOTES:</b>	
		<b>DIVISION OF AVIATION</b>	
		<b>Courses</b>	
		<b>Course Addition</b>	See Note Below
		<b>Course Change</b>	
		<b>Course Deletion</b>	
		<b>Major or Degree Program</b>	

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		<p><b>Addition</b></p> <p><b>Change</b></p> <p><b>Deletion</b></p> <p><b>Minor</b></p> <p><b>Addition</b></p> <p><b>Change</b></p> <p><b>Deletion</b></p> <p><b>Area of Emphasis</b></p> <p><b>Addition</b></p> <p><b>Change</b></p> <p><b>Deletion</b></p> <p><b>Certificate</b></p> <p><b>Addition</b></p> <p><b>Change</b></p> <p><b>Deletion</b></p> <p><b>NOTES: AVSC 256 - TABLED</b></p>
		<p>Next Meeting: Click or tap to enter a date.</p>
<b>c. Faculty Personnel</b>	<p>Tim Bryan (4 minutes)</p>	<p>Written report received (if checked) <input type="checkbox"/></p> <p>Committee met on – Click or tap to enter a date.</p> <p>Does not have a report.</p> <p>Next Meeting: Click or tap to enter a date.</p>
<b>d. Research</b>	<p>Philippe Georgel (4 minutes)</p>	<p>Written report received (if checked) <input checked="" type="checkbox"/></p> <p>Committee met on – 3/25/2024</p> <p>1. Dr. Carl Mummert was invited to attend to discuss faculty grant compensation and potential changes to university policies. The Current 2019 policy (UPAA-17) no longer address the university needs.</p> <p>Dr. Mummert led discussions on faculty grant compensation and policy adjustments at the university meeting (The Current 2019 policy, UPAA-17, no longer address the university needs).</p> <p>Current policies and practices, are deemed insufficient, leading to a discussion on grant usage, incentives, and limits. Concerns arose regarding indirect fund misallocation and unrealistic grant expectations post-R2 status elevation.</p> <p>Efforts to enhance pre-award support through MURC were acknowledged. Attendees</p>

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		<p>stressed the need for flexibility and realistic grant targets aligned with institutional capacities, advocating for fair and effective grant distribution practices. Details can be obtained in the minutes of the meeting posted on the Faculty Senate web page.</p> <p>2. The award status was discussed as well as the future deadlines:</p> <ul style="list-style-type: none"> <li>i. Quinlan: 18 applications overall. COEPD (1), COB (5), COLA (6), CAM (3), CECS (2), COHP (1)</li> <li>ii. Research Scholars: 5 applications overall. COLA (4), CECS (1)</li> <li>iii. Summer: COLA (5), COB (1), CAM (2), LIB (2), COS (2)</li> <li>iv. Three applications were returned for requesting the wrong amount of money.</li> </ul> <p>3. Deadlines for the next series of awards was set.</p> <ul style="list-style-type: none"> <li>i. Quinlan: April 1</li> <li>ii. Summer Research: March 30</li> <li>iii. Research Scholars: April 1</li> </ul> <p>4. Policies and practices</p> <ul style="list-style-type: none"> <li>i. Request for awardees reports implementation after completion of the project/travel.</li> <li>ii. Discussions about changes in form used for applications is ongoing.</li> <li>iii. Some aspects of quality control may need to be included in the selection process.</li> </ul> <p><b>4/11/2024 meeting:</b>          The meeting’s primary goal was to finalize the selection of recipients of the Quinlan, Research Committee, Research scholar and Summer scholar’s awards. Note that the final decisions for awarding funding considered the tenure and ranking status (a priority factor was implemented towards junior faculty and instructors who provided high quality applications).          After a final vote, the results are as follows:</p>
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		<p><b>Quinlan</b> (Budget = \$6275.00) 25 applicants a requested total of \$12,255.00.          11 applicants received an award for a total of \$5,500.          Carryover: \$775 toward the round.</p> <p><b>Research Committee</b> (Budget = \$1250.00)          3 applicants for a requested total of \$600. All three were awarded the full amount requested.          All applicants received an award for a total of \$600.00.</p> <p><b>Research Scholar</b> (Budget = \$1250.00) – 8 applicants for a requested total of \$1,555. (note that one budget was adjusted to match the awarding criteria)          All applicants received the maximum of their request up to \$250.00 for a total of \$1,550 (the additional \$300.00 came from money left over from a different account).</p> <p><b>Summer Scholars</b> (Budget – \$68,800)          45 applicants for a requested total of \$75,750.          36 applicants received an award for the full amount requested.          6 scholars received an award with a partial funding of \$1,175 each. Total amount awarded was \$68,800.</p> <p>Details related to the selection of award recipients can be obtained in the minutes of the meeting soon to be posted on the Faculty Senate web page.</p> <p>Next Meeting: <a href="#">Click or tap to enter a date.</a></p>
<p>e. <b>Student Conduct &amp; Welfare</b></p>	<p>Penny Koontz (4 minutes)</p>	<p>Written report received (if checked) <input type="checkbox"/>          Committee met on – 4/12/2024</p> <p>Ongoing – Campus Carry – Discussion around most current activities related to that – esp. new students coming to the University. Chief Terry making videos for unisections(?) and</p>

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	<p>recruitment &amp; orientation staff are being trained to deliver information to new students reg. campus carry.</p> <p>Ongoing discussion on areas at the University as to which areas will be exempted from carry privileges, specifically science dept. labs that will be exempted under the exempt provisions. Discussions about the psychology clinic, and other mental health clinics on campus as well.</p> <p>Other items included about committee member being informed about students being afraid of other students. Online advocate system – can report about their safety. Also Title IX, and MUPD.</p> <p>Will discuss more on this next meeting for making a recommendation about this.</p> <p>Next Meeting: Click or tap to enter a date.</p>
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7. **Other Requests to Speak** – None

8. **Adjournment:**

Motion to adjourn – MSAP. Meeting was adjourned at approximately 1647 hours (04:47 pm).

Respectfully Submitted,

\_\_\_\_\_  
Dr. Sujoy Bose, Recording Secretary

Faculty Senate

**MINUTES APPROVED BY SENATE:**

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\_\_\_\_\_  
Dr. Shawn Schulenberg, Chair  
Faculty Senate

\_\_\_\_\_  
Date Signed

**MINUTES READ:**

\_\_\_\_\_  
Brad Smith, President  
Marshall University

\_\_\_\_\_  
Date Signed

<sup>1</sup> **MSAP:** Motion Seconded & Passed

<sup>2</sup> **MSAPAA:** Motion Seconded & Passed as Amended

DRAFT