

Marshall University - 2024 Pay Ranges Classified & Non-Classified Staff

Pay grade/range	Minimum	25th	Midpoint	75th	Maximum
1 - NC1	\$ 24,808	\$ 28,529	\$ 32,250	\$ 34,471	\$ 36,692
2 - NC2	\$ 28,777	\$ 33,094	\$ 37,410	\$ 41,727	\$ 46,043
3 - NC3	\$ 33,381	\$ 38,389	\$ 43,396	\$ 48,403	\$ 53,410
4 - NC4	\$ 38,722	\$ 44,531	\$ 50,339	\$ 56,148	\$ 61,956
5 - NC5	\$ 44,918	\$ 51,929	\$ 58,939	\$ 65,404	\$ 71,868
6 - NC6	\$ 52,105	\$ 59,921	\$ 67,736	\$ 75,552	\$ 83,367
7 - NC7	\$ 60,441	\$ 69,508	\$ 78,574	\$ 87,640	\$ 96,706
8 - NC8	\$ 70,112	\$ 80,629	\$ 91,146	\$ 101,663	\$ 112,179
9 - NC9	\$ 81,330	\$ 93,530	\$ 105,729	\$ 117,929	\$ 130,128
10 - NC10	\$ 94,343	\$ 108,495	\$ 122,646	\$ 136,797	\$ 150,948
11 - NC11	\$ 109,438	\$ 125,854	\$ 142,269	\$ 158,685	\$ 175,100
12 - NC12	\$ 126,948	\$ 145,990	\$ 165,032	\$ 184,074	\$ 203,116
13 - NC13	\$ 147,259	\$ 169,348	\$ 191,437	\$ 213,526	\$ 235,615
14 - NC14	\$ 170,821	\$ 196,444	\$ 222,067	\$ 247,690	\$ 273,313
15 - NC15	\$ 198,152	\$ 227,875	\$ 257,597	\$ 287,320	\$ 317,043

Market salary - to pay at a level that matches the market average salary for a specific job

Compa ratio - a metric that compares an employee's salary to the midpoint of the market. To determine your compa ratio - divide your base salary by the midpoint of your pay range.